

Rotaract Club of Birmingham

Leadership Development Program (LDP) Overview

Program Duration

 September – April

About the Program

The Leadership Development Program (LDP) is a selective 8-month experience designed to empower Birmingham's next generation of leaders. Through dynamic programming, professional mentorship, and hands-on challenges, LDP equips mid-career Rotaractors with the confidence, skills, and connections to grow as leaders—both personally and professionally.

Who It's For

- ✨ 8–12 mid-career Rotaract members
- ✨ Fellows with high leadership potential, a strong commitment to personal growth, and a passion for community impact

Program Goals

- ✅ Develop confident, connected, future-ready leaders
- ✅ Foster cross-industry connections and mentorship
- ✅ Offer tools, challenges, and space for reflection and growth

Structure & Format



◆ Touchpoints:

- 1 Local Retreat
- 7 Monthly Events (*targeting the 2nd Wednesday of each month*)
- Capstone Group Project
- 3 Misc Program Events

◆ Program Format:

- **Workshops:** Interactive, skill-based sessions (e.g., public speaking, financial wellness, DISC leadership profiles)
- **Panels:** Cross-sector leadership panels featuring Birmingham's top professionals
- **Capstone:** Fellows collaborate on a real-world leadership challenge, presented to the Rotaract Board in April

Key Program Features

-  **Professional Partners:** Each fellow is matched with a professional mentor for monthly 1:1 conversations
-  **Hands-On Learning:** From communication to strategy to collaboration, fellows gain direct experience through workshops and group work
-  **Local Focus, Big Impact:** Sessions spotlight Birmingham's industries, leaders, and opportunities

Eligibility Criteria

- Active member of the Rotaract Club of Birmingham
- Early-to-mid career professional with a demonstrated interest in leadership and community involvement
- Commitment to participate fully in all program activities. Failure to attend program events in-person will result in a meeting with program leadership

Why It Matters

The LDP isn't just about learning—it's about transforming potential into action. It's about building stronger leaders who are ready to take on new challenges, make bold decisions, and shape Birmingham's future.